

SERVING THE LGBTQ SENIOR POPULATION- LEADING WITH LOVE AND ITS COMPETITIVE ADVANTAGE

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FAMILY ELDERCARE

LGBTQ

- ▶ **L= Lesbian**
- ▶ **G= Gay**
- ▶ **B= Bisexual**
- ▶ **T= Transgender**
- ▶ **Q= Questioning or Queer**

OBJECTIVES

PARTICIPANTS WILL BE ABLE TO:

- ▶ **Identify the social, financial, and emotional challenges faced by the older LGBTQ population.**
- ▶ **Understand how these factors affect care and available services.**
- ▶ **Discuss ways businesses can become more welcoming and open to the community and why this “is good for business.”**
- ▶ **Describe the attitude and awareness that is important to providing quality service to all individuals.**

GEN SILENT

LGBTQ CHALLENGES THAT CREATE BARRIERS

- ▶ **Socio-economic**
- ▶ **Multi-layered Stigma**
- ▶ **Fear of Discrimination**

WHAT PROGRESS HAS BEEN MADE?

Social awareness- Recent movies, Documentaries, Awards, T.V. Shows

Federal Actions- U.S Supreme Court: 2015 and more recent developments

“SO WE ARE GOOD RIGHT?”

Nationally- 110 state bills on the table that would allow for discrimination through limiting services

WHAT DOES THIS ALL MEAN?

- **LGBTQ older adults need services but often do not receive them and because of fear, may “go back into the closet.”**
- **LGBTQ seniors often lack traditional support systems and are at higher risk of being isolated, living alone, and aging alone.**
- **LGBTQ seniors are faced with issues that create increased risk for depression, substance abuse, unnecessary institutionalization and premature death.**

HOW CAN WE HELP?

- **As service providers**
- **As organizations and businesses**

PROMOTE TRUST

**Through acceptance, respect,
genuineness, empathy and
unconditional positive regard**

OPEN AND AFFIRMING ORGANIZATIONS

HOPE

- ▶ **Gender identity and sexual orientation will be treated like other human characteristics.**
- ▶ **LGBTQ persons will be treated with respect as human beings rather than “sexual differences.”**
- ▶ **LGBTQ families will be recognized as one of many legitimate forms of family and will be given the rights and privileges of all families.**

SAME LOVE- LOVE HAS NO
LABELS

RESOURCES

www.hrc.org

www.sageusa.org

www.lambdalegal.org

www.lbgtagingcenter.org

www.asaging.org/lain

www.lgbtlongtermcare.org

www.wpath.org

www.transtexas.org

www.fcaambis.org

www.gaychurch.org

www.ngltf.org

www.pflagaustin.org